



President: Joseph Patti
 Secretary: Leo Skourdoumbis
 Assistant Secretary: Frank Vari

130 Errol Street
 North Melbourne Victoria 3051

Phone: (03) 9329 1577 Fax: (03) 9328 2228

FURNISHING INDUSTRY NATIONAL AWARD 2003

Listed below are the minimum wage rates for all employees covered by this Award, effective from the first pay period to commence on or after **12 July 2005**. The increases are as a result of the Full Bench decision of the Australian Industrial Relations Commission, which increased the wages by \$17 per week for all classifications.

For those employers who were previously not bound by the award, but are now bound by the award by virtue of the award having been declared a common rule under s.141 of the Workplace Relations Act 1996, the rates below come into effect from the first pay period commencing on or after 1 August 2005.

WEEKLY WAGE RATES – ADULTS				
	\$	Excess Payments \$	Total Weekly Rate \$	Hourly Rate \$
Production Employee				
Level 1	484.40	13.80	498.20	13.11
Level 2	501.10	2.60	503.70	13.26
Level 3	523.60	-	523.60	13.78
Level 4	544.50	-	544.50	14.33
Furniture Tradesperson				
Level 1	578.20	-	578.20	15.22
Level 2	599.10	-	599.10	15.77
Level 3	638.80	-	638.80	16.81

WEEKLY WAGE RATES – APPRENTICES							
FOUR YEAR TERM							
	% of adult weekly rate for Tradesperson Level 1 (\$578.20)	Juniors \$	Hourly Rate \$		% of adult weekly rate for Tradesperson Level 1 (\$578.20)	Adults \$	Hourly Rate \$
1 st Year	42%	242.84	6.39		83.5%	482.80	12.70
2 nd Year	55%	318.01	8.37		88.0%	508.82	13.39
3 rd Year	75%	433.65	11.41		93.0%	537.73	14.15
4 th Year	88%	508.82	13.39		98.0%	566.64	14.91

COMPLETED PRE-APPRENTICESHIP CERTIFICATE							
	% of adult weekly rate for Tradesperson Level 1 (\$578.20)	Juniors \$	Hourly Rate \$		% of adult weekly rate for Tradesperson Level 1 (\$578.20)	Adults \$	Hourly Rate \$
1 st Year	55%	318.01	8.37		88%	508.82	13.39
2 nd Year	75%	433.65	11.41		93%	537.73	14.15
3 rd Year (first 6 months)	88%	508.82	13.39		98%	566.64	14.91
Thereafter	100%	578.20	15.22		100%	578.20	15.22

WEEKLY WAGE RATES – JUNIORS			
	% of adult rate for Production employee Level 3 (\$523.60)	Weekly Rate \$	Hourly Rate \$
Under 17 years of age	45	235.62	6.20
17 years and under 18 years	55	287.98	7.58
18 years and under 19 years	65	340.34	8.96
19 years and under 20 years	78.5	411.03	10.82
20 years and under 21 years	93	486.95	12.81

ALLOWANCES

Leading Hands

Per week	\$
In charge of not less than 3 and not more than 10 employees	15.15
In charge of not less than 10 and not more than 20 employees	27.60
In charge of more than 20 employees	39.45

Technical Training

An apprentice who obtains and produces to the employer a certificate or statement of competency or proficiency issued for any year of his/her technical education by an approved college or school providing technical training shall be entitled, for the ensuing twelve months, to the following extra payment.

If in the first year	\$1.77 per week
If in the second year	\$2.34 per week
If in the third year	\$2.97 per week

Disability

\$19.15 per week or 49¢ per hour.

Other Glazing

49¢ per hour

Swing Scaffold, bosun's chair

\$3.20 for the first 4 hours or any portion thereof and 61¢ per hour thereafter.

Multi-storey allowance

Floors levels

4 to 10	40¢ per hour
11 to 15	44¢ per hour
16 to 20	53¢ per hour
21 to 25	61¢ per hour
26 to 30	78¢ per hour
31 to 40	84¢ per hour
41 to 50	94¢ per hour
51 to 60	\$1.05 per hour
61 onwards	\$1.17 per hour

Confined spaces 43¢ per hour

Dirty work 34¢ per hour

Hot places

Between 46-54 degrees celsius 34¢ per hour

54 degrees celsius and over 43¢ per hour

Wet Places 34¢ per hour

Slag Wool 43¢ per hour

Urinals and lavatories 25%

Meal Allowance \$9.60

Motor Vehicle Allowance 59¢ per kilometer

Time away from workshop 94¢ per day

First Aid Attendant \$9.05

Collection of monies \$3.75 per week

Tool Allowance \$12.00